

Figure 1

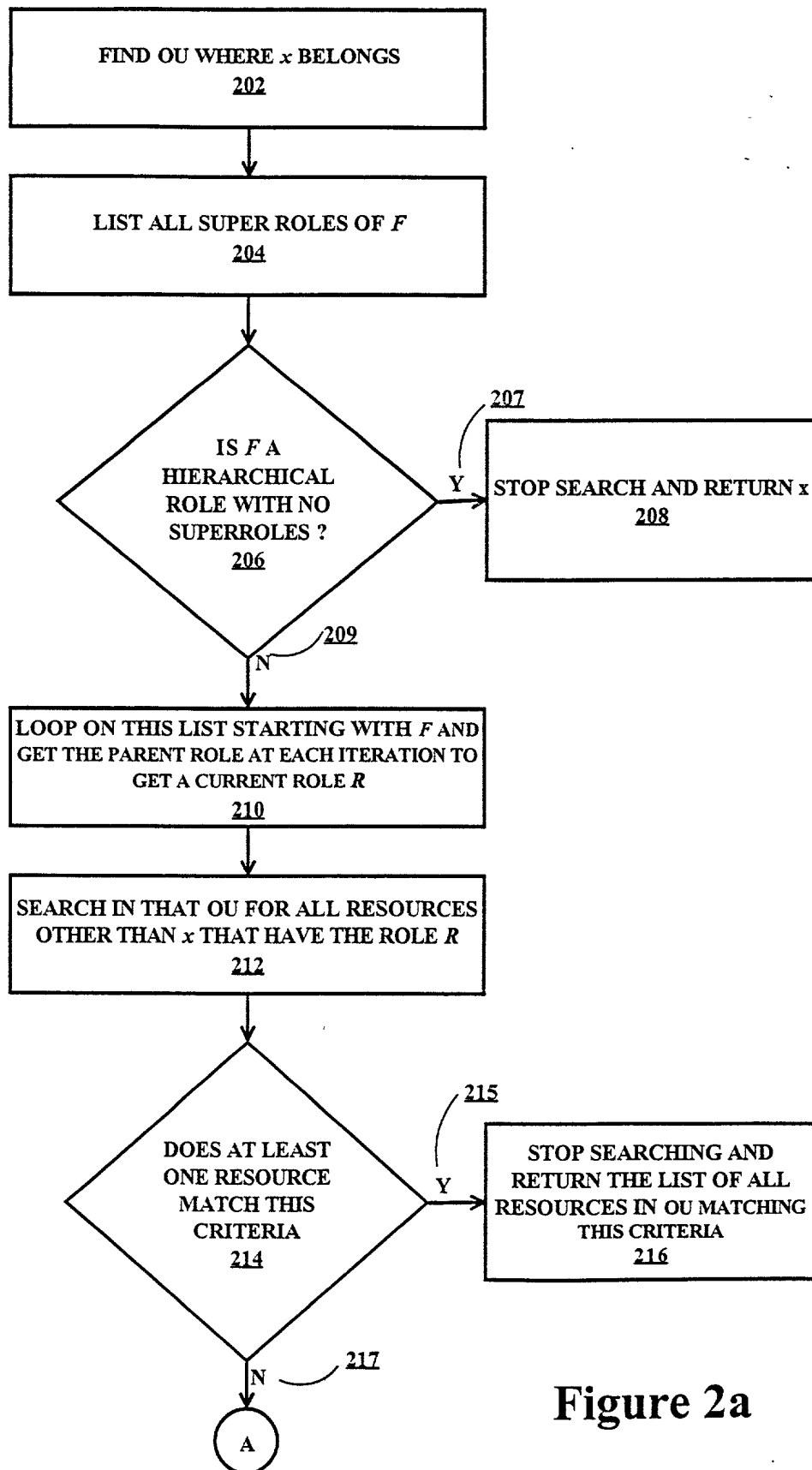


Figure 2a

1062293" OF 282850

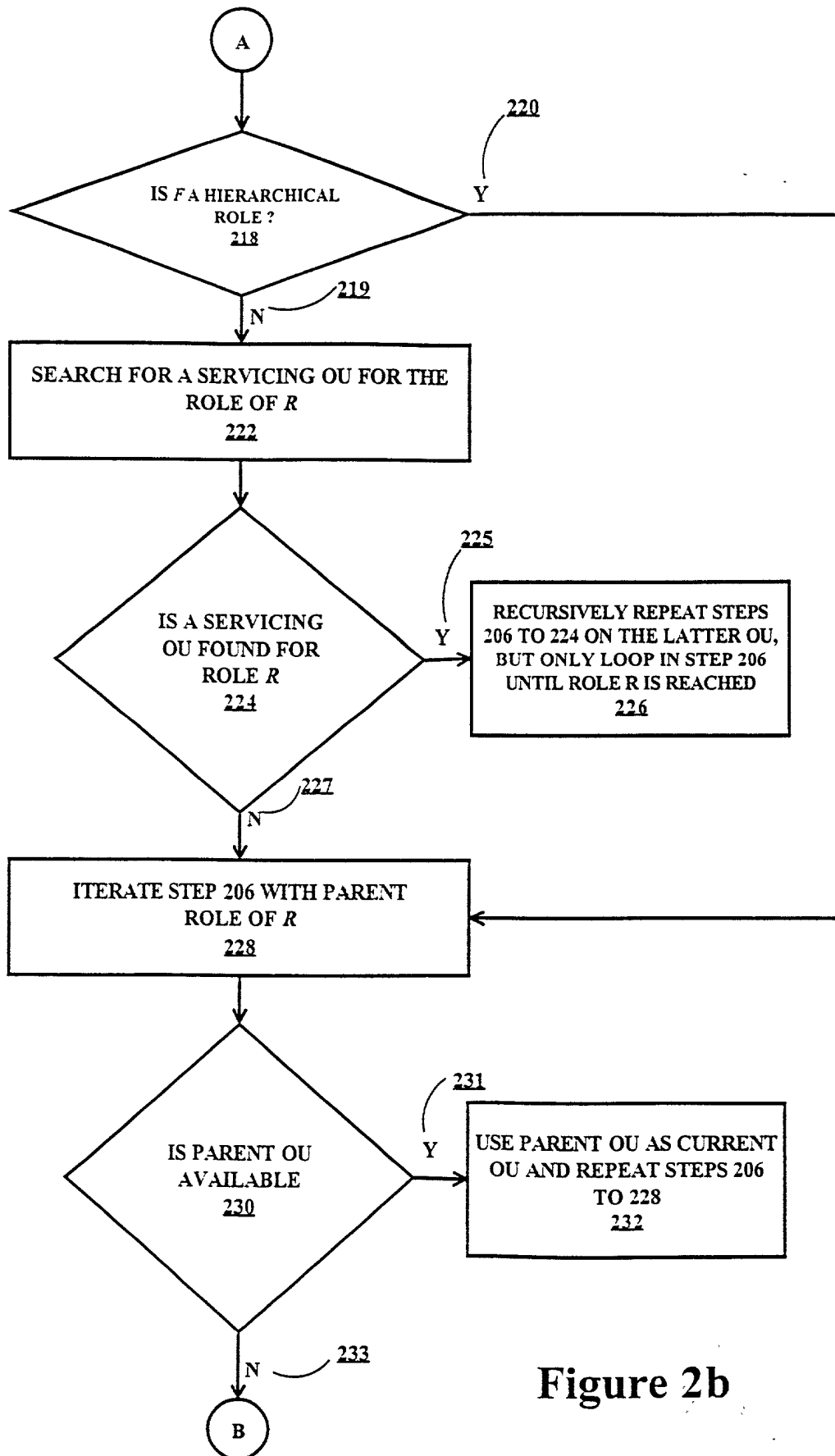


Figure 2b

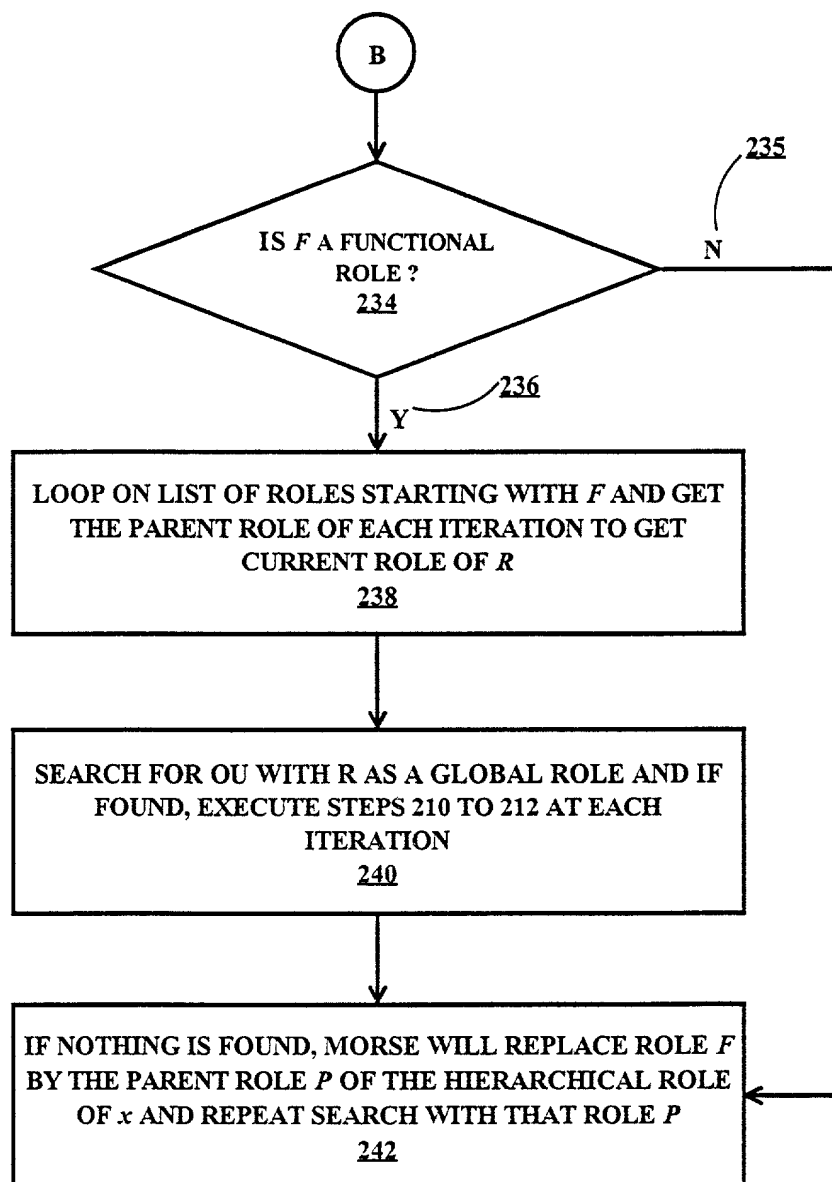


Figure 2c

300

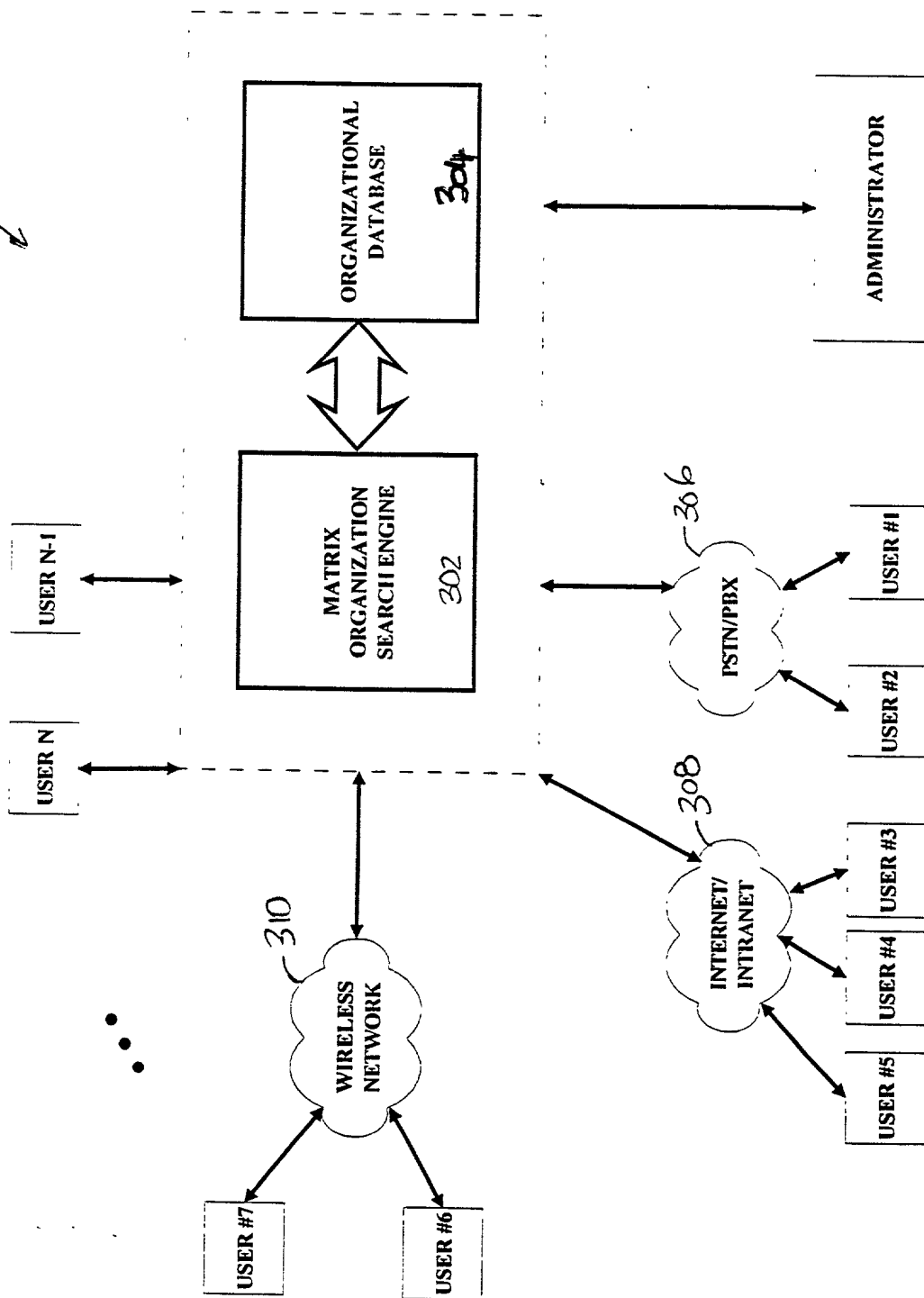


Figure 3















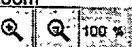
BUTTON	FUNCTION
New Object 	Creates a new object (from the same object type as that which is presently highlighted in the Object Store). For instance, if an organization unit object type were highlighted in the Object Store, this button would create a new, unnamed organization unit in the design area.
Edit 	Edits the currently selected object. When selected, a dialog box opens, showing the attributes of the selected object.
Delete 	Deletes the currently selected object.
Save Changes 	Commits all changes made to the organization definition.
Show Actions 	Displays a list of all organization changes made since the last save.
Show People 	Displays a listbox containing the names of all people who are defined in the organization, whether or not they've been assigned to organization units.
MORSE Search 	Performs a "MORSE Search" to test role evaluation in your organization definition. It is not necessary to have an application design or even a workflow process to perform a MORSE test. Evaluation is based solely on the relationships defined in the Visual Planner (or Planner database, from the Notes client).
New View 	Opens a new view in the design area. Views are tabbed and labeled according to the name of the parent object in the view.
Close View 	Closes the current view in the design area.
Close All Views 	<p>Closes all open views in the design area.</p> <p><i>Neither of the two "Close" options will discard changes the user has made in an open view. Selecting the option to "Save" your changes will retain all changes made through the viewing panes, even if the user has subsequently closed the views.</i></p>
Printing and Setup 	These three buttons implement the standard printing functions – Print, Print Preview, and Page Setup.
Show/Hide People 	Displays the list of all people who are assigned to each role, within either a functional role view, hierarchical role view or an organization unit view.
Show/Hide Functional Link 	Displays the names of the functions that are provided, along functional links. For instance, if a red line exists between two organizations (indicating a functional link), clicking on this button will display the names of the functions shared between two organizations to be displayed.
Show/Hide Watcher 	Displays a miniature view of the organization or role tree in the upper right corner of the design area. This functionality is most useful when viewing/creating a large tree in the design area that does not fit in the standard design window. From the Watcher, you can position your main viewing window to other parts of the tree, just by moving the view port within the Watcher.
Zoom 	<p>Zooms in or out on the view, in increments of 25% up or down.</p> <p>The present "zoom level" is displayed to the right of the zoom out button.</p>

Figure 5

105250-01/32850




BUTTON	FUNCTION
Organization Elements 	<p>Adds organization elements to the active view with a simple drag-and-drop operation (clicking and holding, then dragging the object to the active view in the design area).</p> <p>Placing the leftmost icon in the design area creates a new <i>organization unit/view</i>; placing the center icon in the design area creates a new <i>hierarchical role/view</i>; and, placing the rightmost icon in the design area creates a new <i>functional role/view</i>.</p> <p>In any given view, only one type of item may be maintained. For instance, after you have created a new organization unit in the current view, the other two organization elements are inactivated for that view.</p>
Hierarchical Link 	<p>Defines a hierarchical link between "child" and "parent" organization elements.</p> <p>Hierarchical links are added by dragging the link object to the "child" and dropping (the organization element will change background color when a link is recognized), followed by clicking once on the "parent" element.</p>
Functional Link 	<p>Defines functional links between organization units, and is therefore activated only while in an organization unit view.</p> <p>Functional links are added with the same drag-and-drop operation as with the hierarchical link (above). The first item that you drop the link onto becomes the "serviced" or "client" organization, and the second organization unit, where the link is terminated, becomes the "servicing" organization.</p>

Figure 6

FIG. 7 OF 2,000,000

The image shows a graphical user interface (GUI) window. At the top, there is a 'Name' field containing the text 'Org Test A'. Below it is a 'Label' field containing the text 'Corporate'. Underneath these fields are two large, empty rectangular boxes. The left box is labeled 'Serviced units' and the right box is labeled 'Functions'. To the right of the 'Functions' label is a small square icon with three dots inside. Handwritten annotations with leader lines identify various parts: '700' points to the main window frame, '702' points to the 'Name' field, '704' points to the 'Label' field, and '706' points to the 'Serviced units' box. There is also a handwritten '700' near the icon on the right.

Figure 7

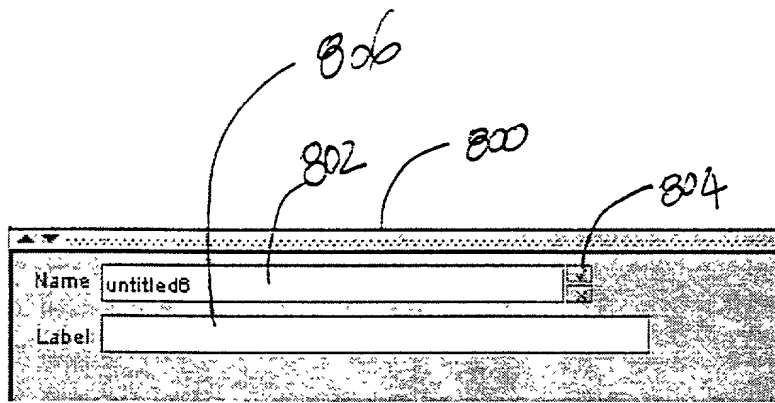


Figure 8

FIG. 9

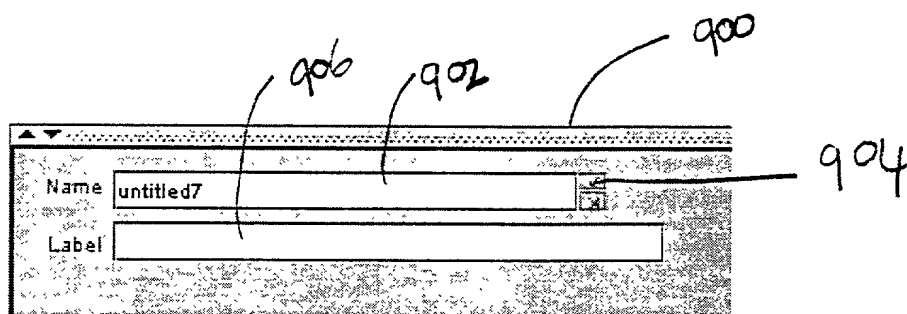


Figure 9

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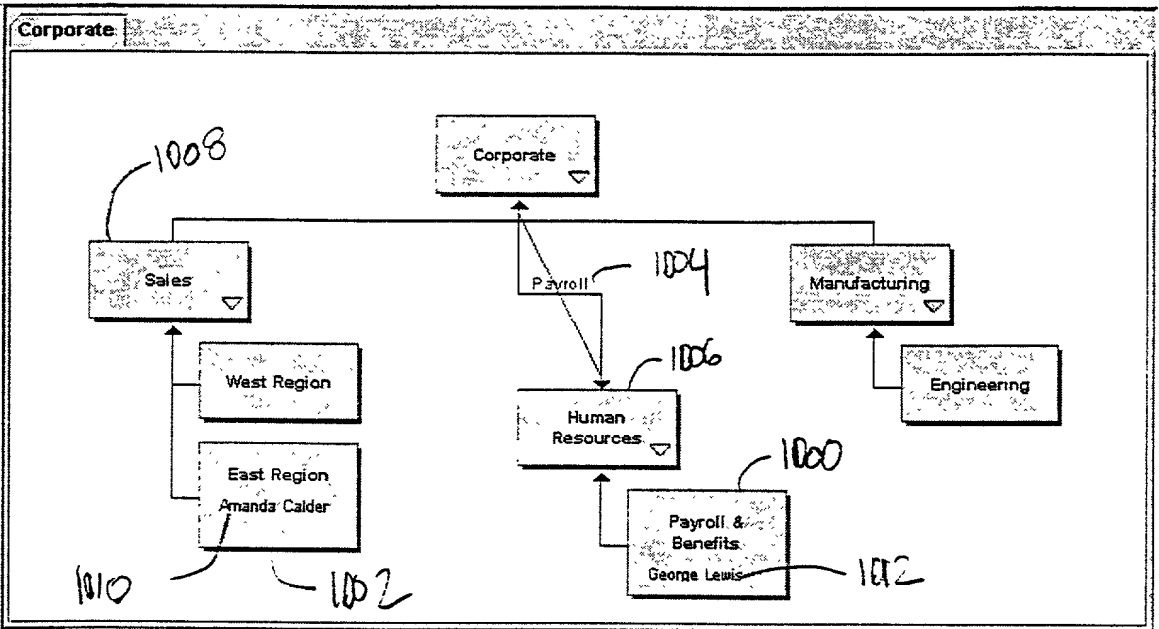


Figure 10

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graph BT; Corporate[Corporate] --> Sales[Sales]; Corporate --> HR[Human Resources]; Corporate --> Manufacturing[Manufacturing]; Sales --> WestRegion[West Region]; Sales --> EastRegion[East Region]; HR --> PayrollBenefits[Payroll & Benefits]; Manufacturing --> Engineering[Engineering]; Sales -- Payroll --> HR;
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FIGURE 11

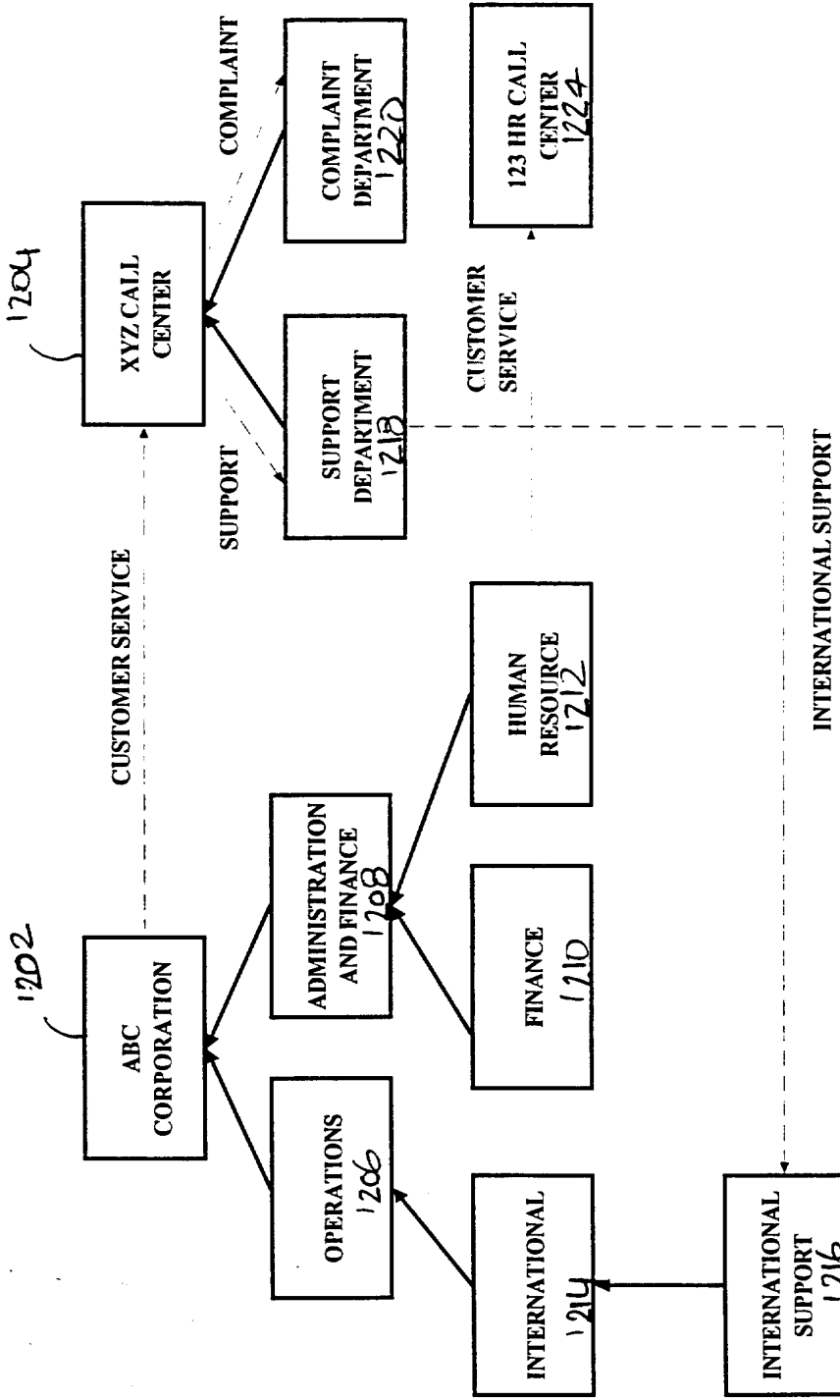


Figure 12

Functional links [X]

Link style: **Red** ▼

☐ Only selected node

☒ All functional roles

Functional roles

- ☐ AT Tactical Bomber Program
- ☐ Accountancy
- ☐ Accounts Payable
- ☐ Accounts Receivable
- ☐ Administration
- ☐ Africa Marketing and Sales
- ☐ Aircraft Development, Production and
- ☐ All Support related operations
- ☐ Asia Pacific Marketing and Sales
- ☐ Budget Control
- ☐ Contractors management
- ☐ Cooperation Research Programs
- ☐ Corporate Marketing
- ☐ Eastern Europe

Add >>

☒ Include super roles

☒ Include sub roles

Show links

Clear links

Remove

Remove all

Figure 13

The screenshot shows the MORSE Search application window. The title bar reads "MORSE Search" with a close button. The interface includes a "Requester" field containing "Amanda Calder" and a "Locate" button. Below this is a "Roles" field with a list box and a "Perform search" button. The "Result" section is a large empty box. Handwritten annotations include "1404" pointing to the Requester field, "1402" pointing to the Locate button, "1406" pointing to the Roles field, and "1408" pointing to the Perform search button.

Figure 14

Select roles

Available roles:

- ☐ Cooperation Research Programs
- ☐ Corporate Marketing
- ☐ Eastern Europe
- ☐ Europe Marketing and Sales
- ☐ Europe, Middle East & Africa Marketing
- ☐ F5 Business Jet Program
- ☐ FJ Program Management
- ☐ Finance
- ☐ Financial Studies
- ☐ Fundamental Research
- ☐ Fundamental and Aeronautics Research
- ☐ General Ledger
- ☐ Ground Support
- ☐ Handles Benefits
- ☐ Home Sales
- ☐ IT Production
- ☐ IT support
- ☐ Industrial Equipment Procurement

Selected roles:

- IT support

Add >

Remove All

Ok

Cancel

Figure 15

TOP SECRET 07/22/2000

MORSE Search [X]

Requester [....] **Locate**

Roles [....]

Perform search

Result

- IT
 - Ian Salvador (Information Systems)

Figure 16

105290" 01/28/2001

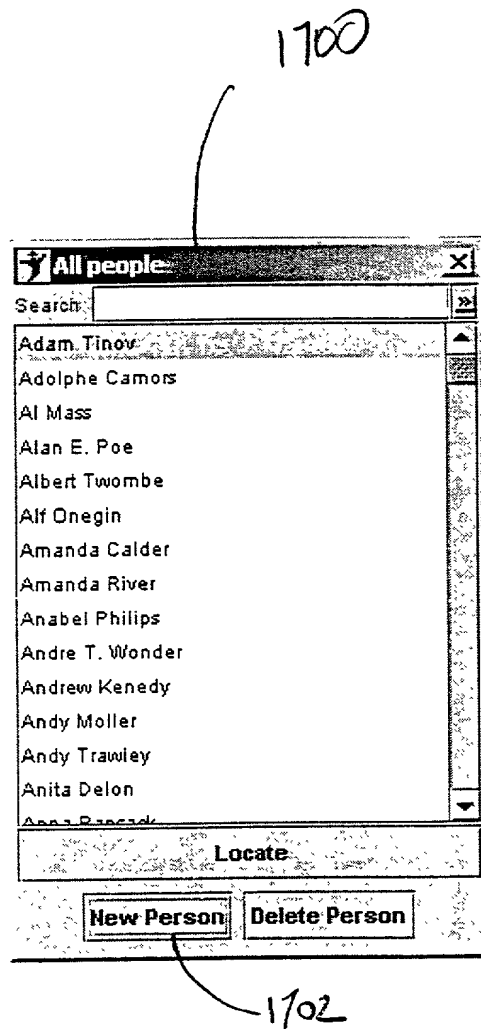


Figure 17

FIG. 18 OF 28

All people

Search:

Person list:

- Person 0
- Adam Tinov
- Adolphe Camois
- Al Mass
- Alan E. Poe
- Albert Twombe
- Alf Onegin
- Amanda Calder
- Amanda River
- Anabel Philips
- Andre T. Wonder
- Andrew Kenedy
- Andy Moller
- Andy Trawley
- Ante Delac

Person name:

Hierarchical role:

Notes Id:

Functional Roles:

Organization Units:

Buttons:

Locate:

Figure 18

Import Users	Select All Users	Save and Close
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Address Book Import

Address Book Database Names.nsf
 Server 1

User Name Pattern

☐ Last Name + First Name
☐ First Name + Last Name
☐ Last Name + Middle Name + First Name
☒ First Name + Middle Name + Last Name

Import Options

☐ Only import Notes user names for Planner people
☐ Import All Users (global import over 64K Notes field limit)

Requested Users 1

Imported
Users

Figure 19

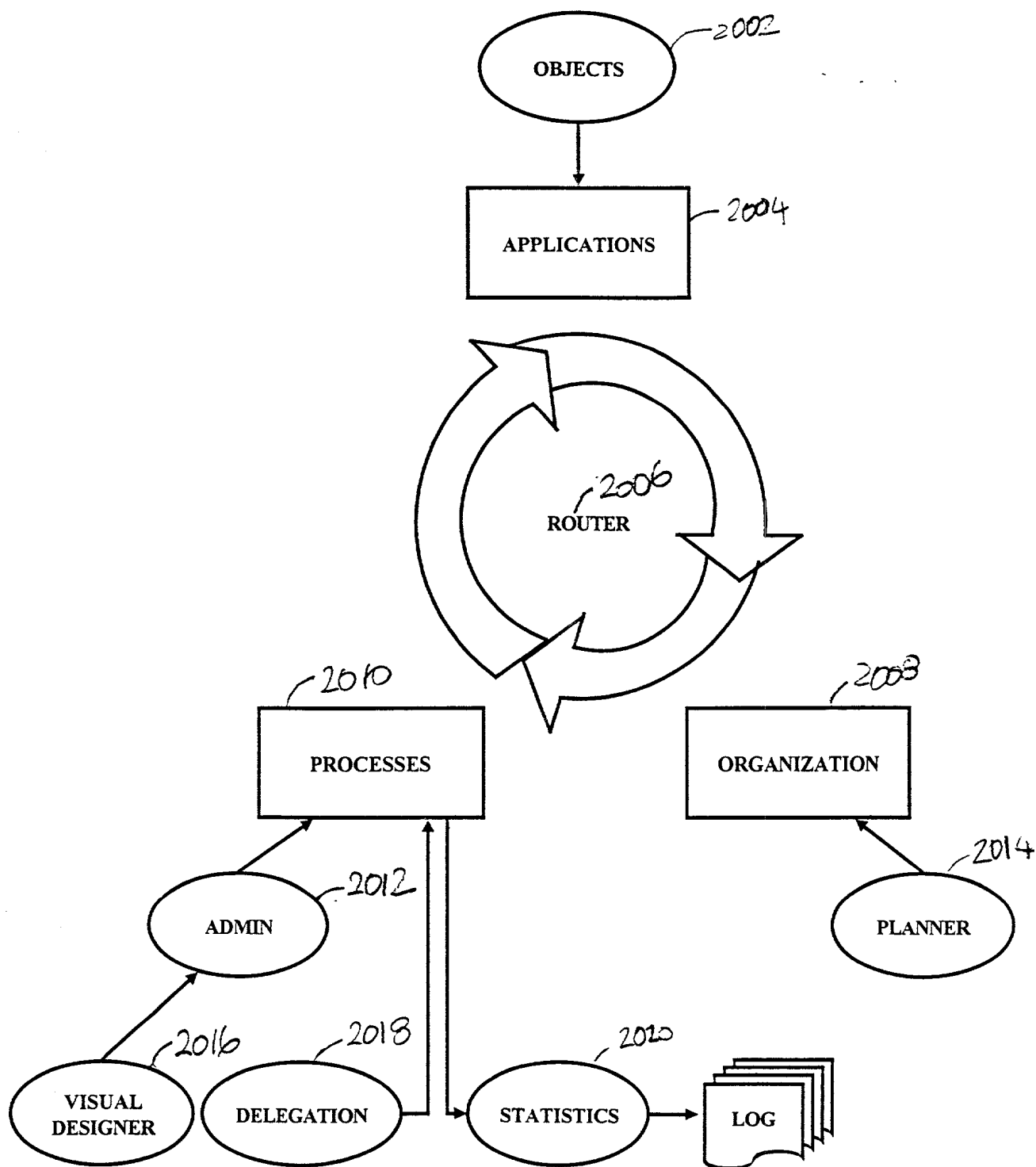


Figure 20